



比亚迪股份有限公司
BYD COMPANY LIMITED

Find Young Dreamers - BYD 2026 Spring Campus Recruitment Brochure (Overseas)

Introduction to BYD

Founded on November 18, 1994, and headquartered in Shenzhen, Guangdong, BYD operates across four major industries: automobiles, electronics, new energy, and rail transit. Listed on both the Hong Kong Stock Exchange and the Shenzhen Stock Exchange, BYD is a Fortune Global 500 company with over 71,000 patent applications and 42,000 granted patents worldwide. With over 120,000 R&D personnel, BYD is the largest automotive company in the world in terms of R&D staff, continuously driving development through technological innovation. Committed to its mission, BYD firmly embraces the wave of electrification and intelligence in the automotive industry, striving to become a global leader in new energy vehicles and forging a path of green innovation.

【Industrial Strength】

(1) Automotive Industry

BYD has mastered core technologies across the entire electric vehicle supply chain, including batteries, motors, and control systems. From independent R&D to comprehensive open innovation, BYD continuously leads the global new energy vehicle revolution. By 2025, the company aims to sell 4.6 million new energy vehicles, with overseas sales exceeding 1 million. BYD's new energy vehicles are now operating in over 400 cities across more than 100 countries and regions, continuously providing green technology and products to global consumers.

(2) Electronics Industry

A global leader in high-tech innovation, BYD offers one-stop product solutions leveraging its core technology advantages. The business covers smartphones, tablets, new energy vehicles, AI data centers, smart homes, gaming hardware, drones, 3D printers, the Internet of Things (IoT), robotics, and telecommunications equipment, serving diverse market sectors.

(3) New Energy Industry

As a comprehensive solution provider in new energy, BYD offers products such as batteries, solar power, and energy storage, covering the energy value chain from generation, storage to application. BYD's new energy products include 3C consumer batteries, power batteries, and integrated photovoltaic-storage systems, with a complete and integrated industrial chain.

(4) Rail Transit Industry

BYD has developed a new low-capacity rail transit system with 100% independent intellectual property rights, investing hundreds of millions over seven years.



【Target Candidates】

Graduates(Bachelor's, Master's, Doctoral) of the Class of 2026 from global universities who are expected to graduate between the following periods:

Domestic Universities: September 1, 2025 – August 31, 2026

Overseas Universities: July 1, 2025 – December 31, 2026

【Recruitment Needs】

Business Unit	Job Category	Target Majors
Vehicle R&D	Vehicle Integration, Body & Interior/Exterior R&D, Lightweight R&D, EV Three-Core Systems, Chassis Design, Testing, Styling Design, Die-casting Mold Design, etc.	Mechanical Engineering, Mechanics, Transportation, Energy and Power, Automation, Materials Science, Design, etc.
Automotive Intelligence	Algorithm, Large Model, Software Development, Hardware Development, Simulation Development, Speech Recognition, Visual Design, Technology Planning, etc.	Computer Science, Electronic Information, Automation, Mechanical Engineering, Design, etc.
Automotive Powertrain System	3E(Battery, Motor, ECU), Transmission, Engine, High-voltage Wiring Harness, Software Algorithm, Hardware Development, Simulation, Process Optimization, etc.	Mechanical Engineering, Electrical Engineering, Computer Science, Electronic Information, etc.
Power Battery	Mechanical Design, Manufacturing and Automation, Electrical/Electrode Process, Product (Structure) Development, Battery Materials, Battery Safety, etc.	Materials Science, Electronic Information, Energy and Power Engineering, Mechanical Engineering, Mechanics, Electrical Engineering, Automation, Computer Science, Chemistry, etc.
Consumer Battery	Equipment Optimization, Cell Development, Material Development, Process Development, etc.	Electrical Engineering, Automation, Mechanical Engineering, Chemistry, Electronic Information, Materials Science, Computer Science, Mechanics, Logistics Management and Engineering, etc.
Automotive Electronics	Wiring Harness, Mould, Chassis, Multimedia, Automotive Electronics, etc.; Structure Design, Material Development, Hardware Development, Software Development, System Development, etc.	Mechanical Engineering, Electronic Information, Computer Science, Automation, Materials Science, Electrical Engineering, Energy and Power Engineering, Mechanics, etc.
Consumer Electronics	Structure Design, Electronic Software, Electronic Hardware, Process Development, Project Development, Automation Development, Software Development, Production & Material Control, Electrical Automation, etc.	Electrical Engineering, Mechanical Engineering, Electronics, Automation, Logistics Management and Engineering, etc.
Intelligent Product Development	Mechanical Structure Design, Integrated Circuit Design, Algorithm Development, Optimization & Deployment, Robot, etc.	Mechanical Engineering, Automation, Computer Science, Electronic Information, Electrical Engineering, Mathematics, etc.



Overseas Sales	Overseas Sales Support, Sales Management, etc.	Foreign Languages and Literature (English, Chinese, Translation), Business Administration, etc.
Functional Roles	Quality, Finance, Human Resources, Procurement, Legal Affairs, Health, Safety and Environment (HSE), Administration, etc.	Computer Science, Business Administration, Finance, Law, Safety Science and Engineering, Industrial Engineering, etc.
Foreign Language Majors	Sales Support, Translation, etc.	Foreign Languages and Literature (English, Chinese, Hungarian, Portuguese, Translation), etc.

【Work Location】

Hungary, Brazil, Vietnam, Thailand, Indonesia, and other countries and regions.

【Recruitment Process】

Resume Submission → Resume Screening → Comprehensive Interview → Professional Interview → Offer → Signing

【Resume Submission】

- ① Scan the QR code, fill in the form and upload your resume. (Link: <https://v.wjx.cn/vm/ORSYnN9.aspx#>)
- ② Email Submission: yang.xue42@byd.com

【Contact Information】

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